Ransom Everglades School
Faculty Member, Humanities (History and Social Sciences)

Ransom Everglades School invites applications for full time, Upper School faculty members in the Humanities, beginning in August 2020. The newly created Humanities Department (combining History & Social Sciences and English) represents the school's commitment to interdisciplinary thinking and to Humanities as a core element of the curriculum. The department offers a four-year curriculum in English, required courses in history, and electives in government, philosophy, religion, economics, and area studies courses, including most Advanced Placement courses. The skills of analysis and synthesis, as well as effective communication in writing and in speech, are essential aspects of the department's curriculum and pedagogy. The department encourages the development of new courses and curriculum that emphasizes area studies and global perspectives, interdisciplinary approaches, and creative application of technology. The department is especially eager to hire a faculty member who can contribute an expertise in digital humanities, and perhaps even develop elective courses in digital humanities. Members of the humanities department are expected to contribute to the department’s ongoing discussions about interdisciplinary and project-based learning, innovative assessments, and help create opportunities for student research and experiential learning. Faculty members in the Humanities department may also be called upon by students to serve as faculty mentors for independent study projects and Dan Leslie Bowden Fellowships in the Humanities. Candidates must be comfortable helping advance the school’s value for inquiry-based, student-centered learning and the school’s ongoing commitment to diversity, equity, and inclusion. Ransom Everglades expects its faculty members to participate in department meetings, student activities, and otherwise be engaged in the life of the school. Based on education and experience, either World Civilizations or US History will likely comprise a part of the teaching assignment. Candidates with a background in digital humanities, non-Western cultures, and/or an interest in assisting with the Speech and Debate program, will be especially attractive. Prior independent school teaching experience is preferred. Applicants must have Master’s degree in history, political science, economics, or a related field.

Founded in 1903, Ransom Everglades School is an independent coeducational day school located in the historic bayside neighborhood of Coconut Grove within the City of Miami. Guided by the words of founder Paul C. Ransom, Ransom Everglades School seeks to produce graduates who “believe that they are put into this world not so much for what they can get out of it as for what they can put into it.” Total enrollment is approximately 1125 students in grades 6-12. Ransom Everglades serves a talented and diverse student body that reflects Miami’s status as a center of international business, culture, and the arts. Roughly half of the students come from multicultural backgrounds, and almost thirty different languages are spoken in the homes of our families.

The mission of Ransom Everglades School is to provide an educational environment in which the pursuit of honor, academic excellence, and intellectual growth is complemented by concern for the physical,
cultural, and character development of each student. The school provides rigorous college preparation that promotes the student’s sense of identity, community, personal integrity, and values for a productive and satisfying life, and prepares the student to lead and contribute to society.

Candidates should email a completed application (also found on the school’s Employment web page), a cover letter, a CV, and unofficial transcript to careers@ransomeverglades.org. Finalists will be invited to campus for an in person interview and teaching demonstration, and will be asked to submit at least three references and/or letters of recommendation. For more information about Ransom Everglades School, see our web site: www.ransomeverglades.org.

Ransom Everglades School (RE) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, RE complies with applicable state and local laws governing nondiscrimination in employment in every location in which RE has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. RE expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of RE employees to perform their job duties may result in discipline up to and including discharge.